RELIGIOUS PROGRAM SPECIALIST (RP) RATING

UPDATED 11 APR 01

RELIGIOUS PROGRAM SPECIALIST

RELIGIOUS PROGRAM SPECIALIST (RP): **Supports chaplains in implementing Command Religious Programs to accommodate the religious needs and rights of sea service personnel and their families.**

ENLISTED COMMUNITY MANAGER (ECM)

LCDR MARK V.
PROCTOR
CODE: N132D10

COMM: (703) 614-6863 DSN 224

EMAIL: N132D10@BUPERS.NAVY.MIL

TECHNICAL ADVISOR

YNCS (SW) MICHAEL BOYER

CODE: N132D10A

COMM: (703) 697-2746 DSN 227

EMAIL: N132D10A@BUPERS.NAVY.MIL

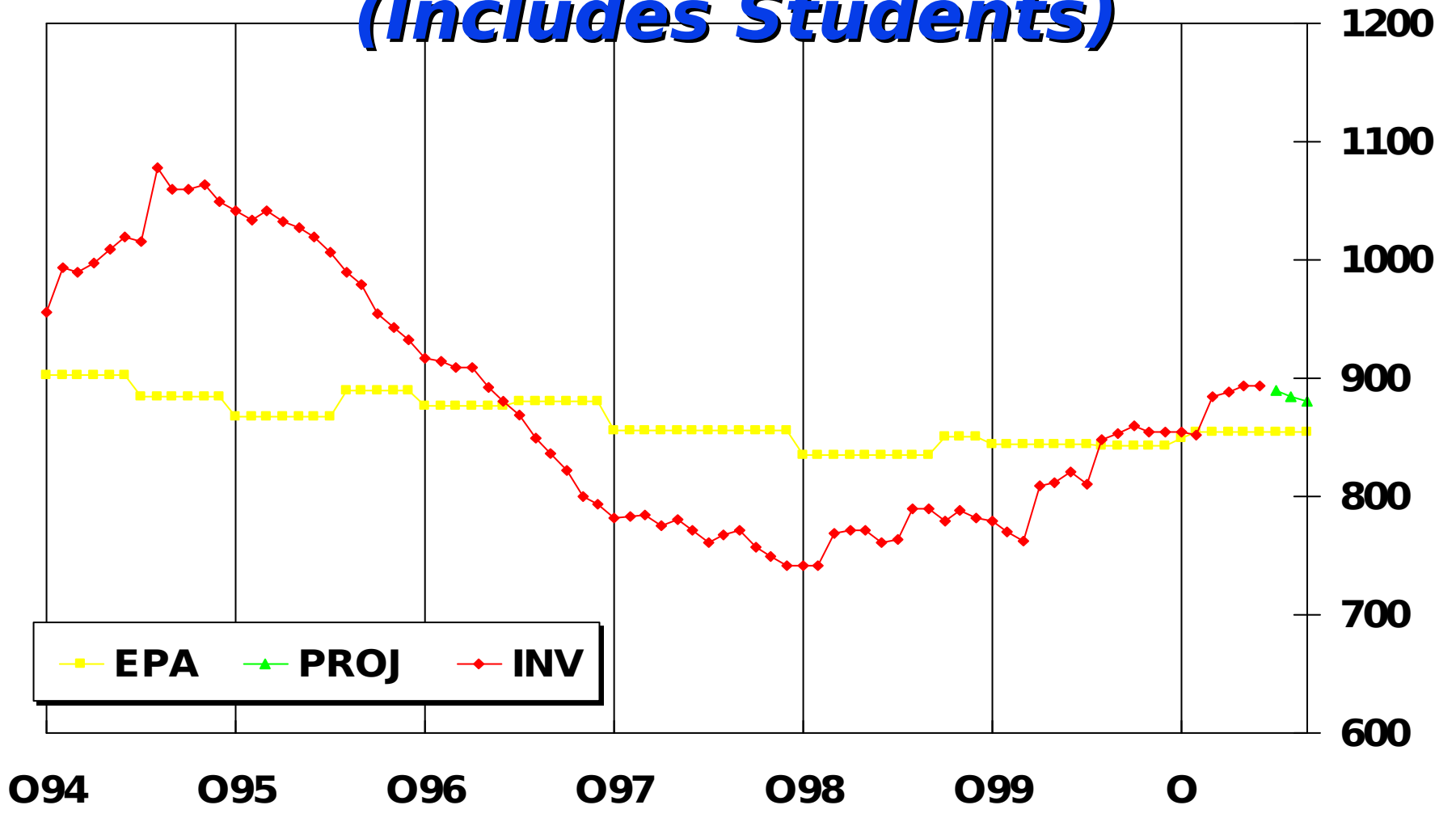
RP RATING MANNING

OVERALL MPN MANNING AS OF 11 APR 01 (Includes Students):

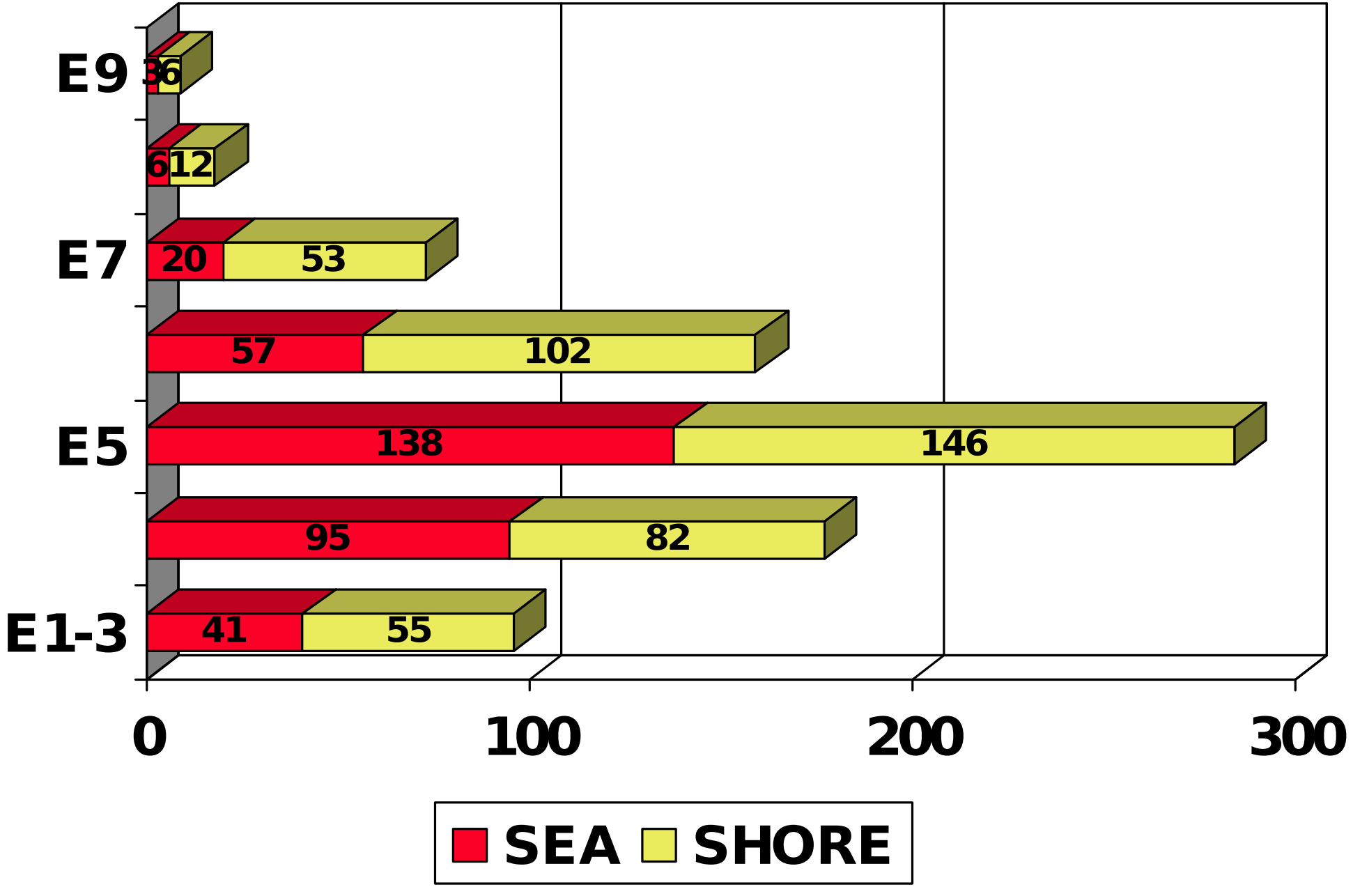
INVENTORY	EPA	PERCENT
894	854	104.7%

EPA HISTORY:	FY 98	FY99	FY00	FY01	FY02	FY03	FY04
JUN 98	861	836	832	823			
OCT 98		835	822	822	825		
JUL 99		851	846	851	852		
OCT 99			844	843	845		
MAR 00			843	849	851		
NOV 00				854	854	856	868

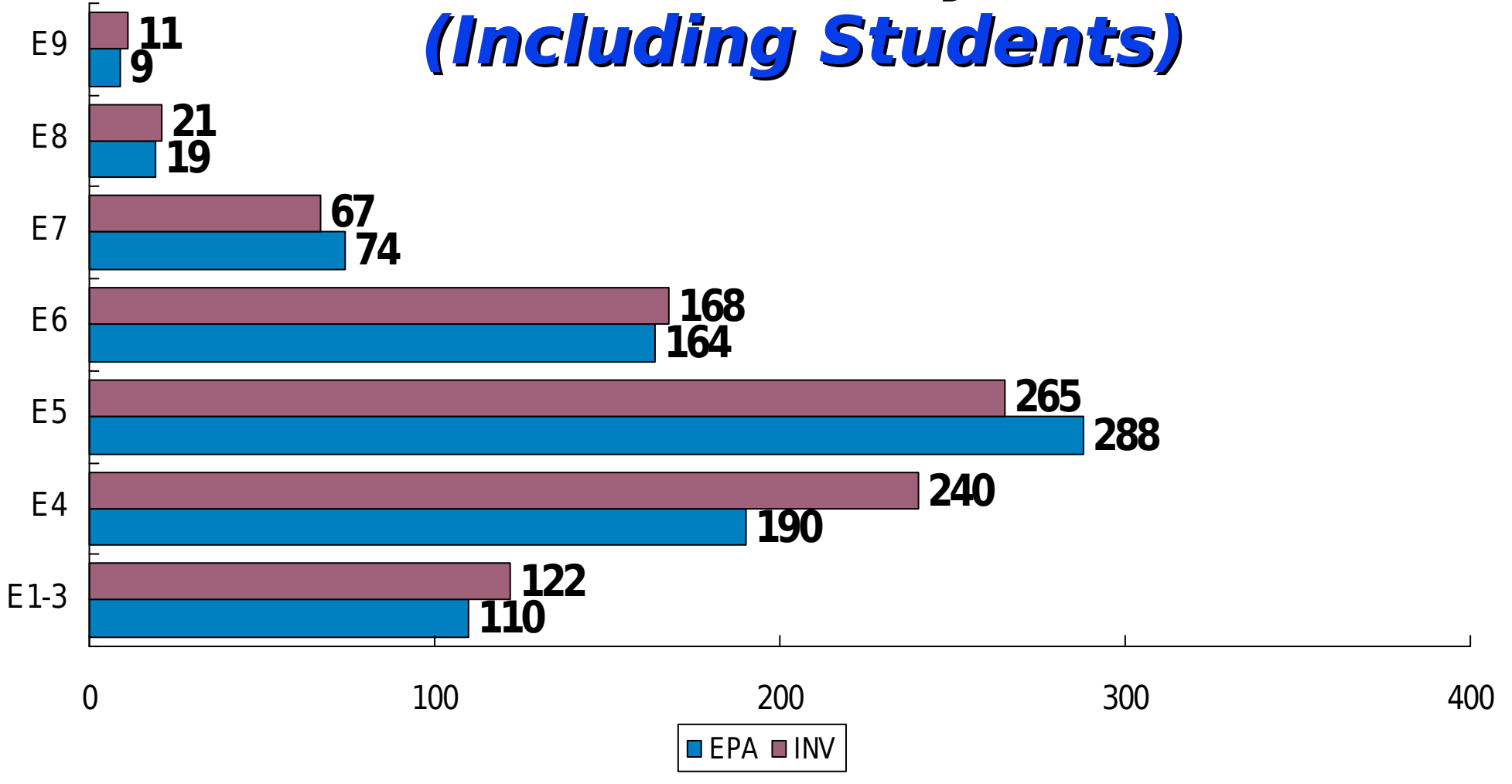
Religious Program Specialist (RP) Running Inventory (Includes Students)



RP SEA/SHORE BILLETS

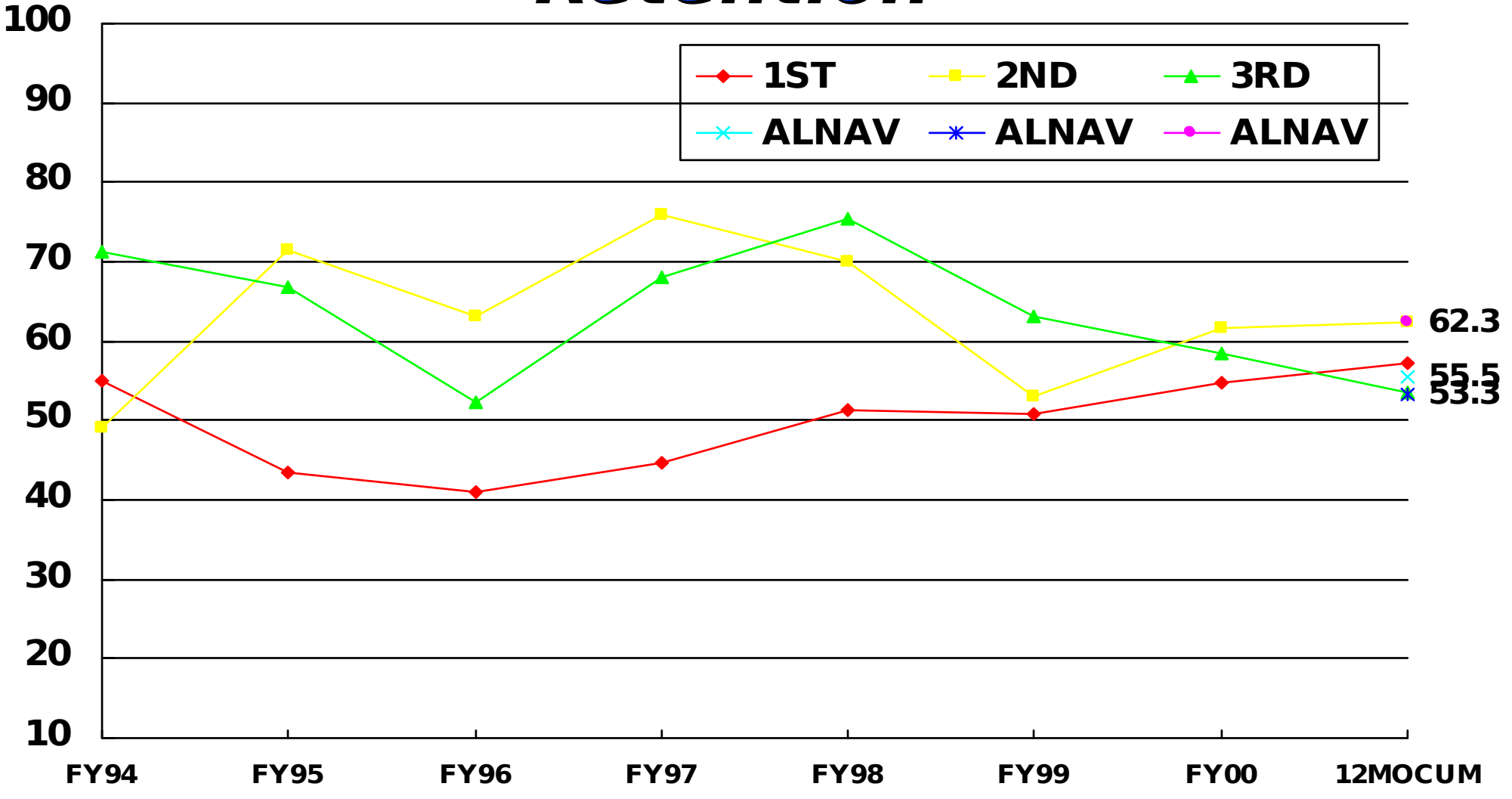


RP Paygrade Distribution vs. Inventory (Including Students)



EPA PAYGRADE DISTRIBUTION:	E1-3	E4	E5	E6	E7	E8	E9
PG INV % of TL EPA	9.0%	30.4%	32.1%	17.7%	9.0%	2.7%	1.1%

RP Net Retention



RP CAREER PROGRESSION

ADVANCEMENT FLOW POINTS
(AVERAGE TOTAL ACTIVE FEDERAL MILITARY SERVICE)

	E2	E3	E4	E5	E6	E7	E8	E9	
RP	.7	1.7	3.3	5.7	11.3	13.7	20.3	19.0
ALNAV	.7	1.4	2.6	5.2	10.5	13.6	17.6	20.1

RATING ENTRY FOR GENERAL APPRENTICES: NEED CHAPLAIN APPROVAL

STATUS FOR NON-DESIG STRIKER: NEED CHAPLAIN APPROVAL

ADVANCEMENT OPPORTUNITY: ABOVE AVERAGE

CAREER REENLISTMENT OBJECTIVES: FIRST TERM: 3

CAREERIST 2

RP 1/2/3 ADVANCEMENT OPPORTUNITIES

	SEP 00	MAR 00	SEP 99	MAR 99	SEP 98
RP1	17.1%	22.3%	12.8%	11.4%	1.7%
RP2	25.4%	49.2%	11.0%	25.5%	11.5%
RP3	25.6%	76.2%	68.4%	56.6%	37.7%

Navy-Wide Steady-State Goals

E-6: 13%
E-5: 18%
E-4: 55%

RP COMMUNITY MANAGEMENT ACTIONS

- **SEA/SHORE ROTATION**

E1-3	E4	E5	E6	E7	E8	E9
45/36		48/36		42/36		42/36
42/36		42/36		42/36		

- **SRB/SDAP** None

- **MANAGEMENT ACTIONS**
  - Lateral conversions/NAVETS/OSVETS on a case-by-case basis
  - RP3 exam open to strikers
  - Increased “A” school class size from 14 to 20.
  - Included in GENDET Target Enlistment Program (commenced Jun 99)

“A” School Utilization

- **CNRC EXECUTION**

	QUOTAS	SEATS SOLD	%
– FY-98	54	46	85.2%
– FY-99	84	72	85.7%
– FY-00	80	82	102.5%
– FY-01 (YTD)	93	96	103.2%

- **“A” SCHOOL UTILIZATION (CNRC & FLEET)**

	QUOTAS	SEATS SOLD	%
– FY-98	62	62	100%
– FY-99	98	115	117%
– FY-00	96	111	116%
– FY-01	119	122	103%